

### **Lonestar STEM Academy**

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# National STEM Landscape



- **2010** President Obama: *Prepare and Inspire: K-12 Education in STEM for America's Future.*
- **2015** President Obama: 10-year vision for STEM education in the report STEM 2026 A Vision for Innovation in STEM Education
- **2018** President Trump: 5-year plan with accountability measures for each state. December 2019 will be the first year of reporting. Each state including Texas was involved in deciding the measures.
- 49 States have an active strategic K-12 STEM plan.
  - 49 states have anchored STEM skills and Engineering Design Process in Science standards. Texas is writing a plan currently.



#### US Bureau of Labor Statistics

#### **TEACH** Texas Education Agency Charting a Course for Success: America's Strategy for STEM Education

#### **Goals for American STEM Education**

- Build strong foundations in STEM literacy
- Increase diversity, equity, and inclusion in STEM
- Prepare the STEM Workforce for the future

(Lonestar STEM Academies) —

**Pathways Objectives Develop and Enrich Strategic** Foster STEM Ecosystems that Unite Communities **Partnerships** Increase Work-Based Learning and Training through Education **Employer Partnerships** Blend Successful Practices from Across the Learning Landscapes Advance Innovation and **Engage Students where Entrepreneurship Education Disciplines Converge** Make Mathematics a Magnet Encourage Transdisciplinary Learning Promote Digital Literacy and Cyber **Build Conceptual Literacy** Safety Make Computational Thinking An Integral Element of All Education **Expand Digital Platforms for** Teaching and Learning

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# **Texas STEM Landscape**



# Texas is expected to have the second-highest percentage of the nation's future STEM job opportunities.

Texas Workforce Commission

<u>Currently in Texas:</u> -STEM programming exists in pockets

- -GT/top performing students
- -STEM elective courses



We need to shift our focus to **all** students in order to fill the STEM demand in Texas.



- More than **60** % of middle-skill STEM jobs in TX require **six months or less** of formal classroom training.
- STEM Middle-skill job wages are **\$35,000**-**\$95,000** per year.
- Demand for middle-skill workers with STEM-related training continues to **increase** and jobs remain vacant.

- Potential earnings for STEM occupations are also nearly double that of all other jobs in Texas.
- Associate's degree in STEM earns between \$75,000 -\$100,000. Slightly greater than those with a Non-STEM bachelor's or master's degrees. (Potential for Lonestar STEM Academies)
- Employment in STEM jobs will only increase over the next decade—nearly 25 percent with significant opportunities in computing, engineering, and advanced manufacturing fields. (Lonestar STEM Academies)

TWIC's Report Defining Middle-Skill STEM Occupations in Texas











# Thing that surprised you.

Things you felt were important Ways that will influence the way you think about advising young people.

### **TEXAS Snapshot:** Baseline Date for STEM in Texas

### **Workforce Need**

- **149 STEM** occupations with unfilled jobs representing **162,149** annual openings
- **57** of **149 STEM** occupations representing **82,874** annual openings are middle skill STEM jobs
- TWC predicts Texas will have
   1,914,004 STEM openings in 2026

(TEA Labor Market Analysis 2019)

#### **STEM Endorsements**

- **609,705** students enrolled in 8<sup>th</sup> grade to earn a STEM Endorsement (data represents 3 years)
- **155,994** of students enrolled in STEM cluster courses (\*students double counted)
- **9,161** students completed a STEM Endorsement in 12<sup>th</sup> grade (data represents 3 years)

Lonestar STEM Academies should increase STEM Endorsements and close this gap.



#### **STEM Pipeline**





1.9 million STEM Openings predicted in 2026





- Do you collect pipeline data?
- Who enters the program? Who completes?
  - Consider gender, race, socioeconomic status



# Region 11 Labor Market Data

### TExas Education Agency

#### Largest Industries





#### **Top Growing Industries**



Industry Jobs Growth

### TExas Education Agency

#### **Top Industry Earnings**

















# **STEM Vision for Texas**



### **STEM Education is...**

- A way of thinking about content
- A method of delivering integrated content (approach to learning)
- Real-world problems presented as part of the curriculum and students are challenged to apply content seamlessly
- Teaching STEM fluency skills that are transferrable

#### **STEM Education is not...**

- A course or program
- Turning all students into engineers
- A buzz word
- A fad or short-term endeavor



### STEM (Science, Technology, Engineering, and Mathematics) education is a method of hands-on teaching and learning where students learn to apply academic content by creatively solving real-world problems with innovative design-based thinking to prepare students for future career opportunities.



- Ensure equitable access to STEM programming across Texas
- Increase student outcomes and help guide students into relevant, and engaging pathways that prepare students for future careers
- Vertically align efforts to allow earlier exposure to STEM integrated thinking





# **Your Vision**

### How does your vision support equity, engagement, and early exposure?

# **TEAS** What Texas considers to be the gold standard STEM program





# STEM Models



#### Lonestar STEM Academies







# **STEM Immersion Levels**

What level of immersion are you at? Why?

How will Lone Star STEM support moving toward full immersion?





# Lone Star STEM Academies Pilot for Middle and High Schools

### **TEA** Treatment for Lone Star STEM Academies

- Launch, extend, and/or expand a CCRSM with educational pathways that offer high quality, innovative STEM education, computer science, and/or cybersecurity coursework, known as a Lone Star STEM Academy.
- Designate a leadership team to attend webinars and convenings and work with Technical Assistance provider(s) to ensure they meet fidelity of planning and implementation guidelines.
- Foundations of CS for Teachers Online Course, an annual license to the WeTeach\_CS for HS Curriculum, and in-person and virtual support through the University of Texas STEM Center.
- Registration costs will be waived for two teachers each year to attend the WeTeach\_CS Summit to support them in obtaining their computer science teaching certification.



	ECHS	P-TECH	T-STEM
Benchmark 1	Target Population	School Design	School Design
Benchmark 2	Partnership Agreement	Target Population	Target Population
Benchmark 3	P-16 Leadership Initiatives	Strategic Alliances	Strategic Alliances
Benchmark 4	Curriculum and Support	Curriculum, Instruction, & Assessment	Curriculum, Instruction, & Assessment
Benchmark 5	Academic Rigor and Readiness	Work-Based Learning	Work-Based Learning
Benchmark 6	School Design	Student Support	Student Support



#### **Strategic Alliances**

- Final, signed and executed MOU with Business/Industry partner
- Advisory Board Meeting Agenda and Minutes(with action items and decision logs)
- A list of strategic partners with each member's organization, title and role in providing WBL for students by grade level

#### C&I and Assessment

- Documentation detailing a minimum of three course of study examples that outline student pathways from high school, to associate degrees, to work credentials and beyond
- Curriculum Alignment Documents

### Additional Lone Star STEM components that ECHS will need to meet

#### Student Support

- Bridge program calendar and curricula
- Tutoring and other intervention/remediation program schedules
- Schedule of regularly scheduled counseling/advisory events and records of completion for these support services.

#### Work-Based Learning

- Documentation of appropriate WBL available for students at all grade levels (6-12)
- Current dated regional high-demand STEM occupation list
- Aggregate data describing T-STEM student participation in WBL experiences as well as percentage of students earning industry certification and credentials by type

**TEAL** T-STEM and P-TECH Blueprint Comparison

#### **Work-Based Learning**

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Additional Lone Star STEM components that P-TECH will need to meet

### **TEA** Additional Lone Star STEM Requirements

### <u>School Design</u>

- Leadership team may include Informal STEM provider
  - Museum
  - Science center
  - STEM professional association
  - Community-based organization, such as the Boys and Girls Club or Explorers Club
- Offering of informal STEM experiences for students that include:
  - Content-focused field trips
  - Opportunities for students to identify and solve real-world problems
  - Engagement with a diverse population of STEM experts

#### **Strategic Alliances**

- Documentation of entry-level knowledge, skills, and abilities for each pathway occupation, including necessary employability skills
- For capstone work-based learning experiences, a data sharing agreement that includes provisions to capture and monitor student growth on the knowledge, skills, and abilities over the course of capstone work-based learning experiences as defined for each occupation
- Opportunities for business and industry partners to assist teachers in developing realworld, industry-based problems STEM projects



#### <u>Curriculum, Instruction, and</u> <u>Assessment</u>

- The Lone Star STEM Academy shall establish or expand one or more STEM pathways that are informed by regional and state workforce and economic development needs and contribute to students earning credentials and certifications that prepare them for highwage, high-demand, high skill STEM occupations.
- The Lone Star STEM Academy shall adopt an interdisciplinary approach to learning where academic concepts are coupled with real-world experiences through Project or Problem Based Learning (PBL) and Engineering Design Challenges that are offered regularly throughout the school year. This curriculum should be organized around the STEM competencies and supports teaching for a deeper understanding of STEM that is based on current research of how students learn and is connected to real-world contexts and careers in STEM fields.



#### Work-Based Learning

- Career counseling and guidance resources that align to state and regional STEM workforce needs and pathways options
- The Lone Star STEM Academy ensures that students understand the required academic, technical, and employability skills necessary for a career path
- Demonstrate their learning in writing, portfolio, presentation, digital, or by other means of authentic learning and skill development related to industry expectations



- STEM Project/Problem Based Learning including the Engineering Design Process
- Inquiry-Based Student Centric Instruction
- Technology Literacy and Integration
- Embedded Literacy Instruction/Strategies
- Collaborative Teaching and Learning
   Additional Professional Development:
- Content Training for Educators



- Formative peer observations
- Collaboration opportunities with feeder pattern focus groups, industry, and IHE partners
- Common planning times
- Cross-curricular collaboration between content areas including academic and CTE educators
- Opportunities for cross-disciplinary co-teaching
- Building in- and out-of-school activities through the ecosySTEM







Which students will you target? How will you recruit? Who will recruit? How will you support the diversity of the students expected to be engaged? What career advising supports exist? Which new ones need to be built? What is your messaging plan for students and parents?







What related work across the district and college, if any, is underway?

How will you incorporate professional development for the Lone Star STEM teachers?

STEM project/PBL inquiry-based student centric instruction collaborative teaching and learning embedded literacy instructions/strategies technology literacy and integration content training for educators



What staff are in place, such as program management, guidance, counseling, instruction?

What leadership structure do you have in place? Is this an expansion of a current leadership structure, or does a new one need to be built?





Are you currently offering a STEM endorsement?

What dual credit partnerships do you already have in place?

What types of dual credit courses are students taking already?

What program of study are you adding through the grant, specifically in dual credit coursework? What postsecondary degrees, certificates, and/or occupations will the program of study lead to?

What, if any, limitations do you foresee with high school students taking college courses?



Will any curriculum be added, augmented, or modified?

Timeline

How are these opportunities helping students with employability skills?







Which employers are offering your WBL opportunities? What types of WBL experiences are currently offered? Specifically for LSS? What, if any, limitations do you see in bringing in relevant and local employers?





# What components of your program do you think are particularly strong and worth building upon?

**Strengths** 





# What would you like to build, fix, solve, learn from others, or capitalize on?

**Growth Opportunities**