Memorandum of Understanding

Between: **iSchool The STEM Academy** and **B-4-U Inc.**. The iSchool The STEM Academy and **B-4-U Inc.** are willing partners in a memorandum of understanding defining outline roles, responsibilities, and expectations for iSchool The STEM Academy and B-4-U Inc. cooperating in furthering the understanding of the role of innovation in today's world of engineering.

The parties to this Memorandum of Understanding (MOU) agree to the following **Roles/Responsibilities/Expectations**:

iSchool The STEM Academy

1. Assign student trainees for Cyber Security work study or apprenticeships.

2. Monitor student performance in work study or apprenticeships.

3. Provide student/parent waiver of liability document, if required.

4. Facilitate any student requirements or prerequisites for observation, practicum or apprenticeship opportunities.

B-4-U Inc.

1. Accept student trainees in apprentice roles after passing background checks, interview and no criminal records or significant disciplinary issues, and passing drug test as applicable (Paid by student or school).

2. Supervise student performance in apprenticeship or

3. Provide student practice or Career Presentations or

4. Assist in mentoring and advising school/teacher in curriculum and practicum.

BOTH PARTIES are not liable for any claims, losses, expenses, injuries, or damages arising out of or any way related to this project or this Agreement by reason or any act or omission, including breach of contract or negligence not amounting to a willful or intentional wrong."

Effective Date

This Memorandum of Understanding is signed for an initial period of one year and may be renewed by mutual agreement between the Parties.

Use and Confidentiality

All training and consulting material used in this program is owned and copyrighted by Idea Connection Systems. Training materials are intended for use only by personnel to assist them in the successful implementation of this program/ apprenticeships.

B-4-U Inc. training materials may not be reproduced in any form without written permission from B-4-U Inc., and may be taught only by instructors certified by Idea Connection Systems.

Termination

Each Party shall have the right to terminate the Memorandum of Understanding. If the Memorandum of Understanding is terminated by either Party, the rescinding part must provide 30 days' notice.

<u>Authority</u> IN WITNESS WHEREOF, the parties have caused their duly authorized representatives to execute this agreement as of the date set forth.

Signature

Signature

Mary E. Piggott

Date: <u>2/20/2020</u> Mary Piggott Vice President B-4-U Inc. Date:

Alan Wimberley, Ed.D. Chief Education Architect Responsive Education Solutions

Date of Memorandum of Understanding: _____2/20/2020___